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**Federal State Budgetary Educational Institution of Higher Education
Ural State Medical University**

Of the Ministry of Healthcare of the Russian Federation

MISSION Enhancing the human, scientific and technological power of the medical education, science and practice to maintain and promote health of the Ural population

**WE RESEARCH, CURE, AND EDUCATE TO PROMOTE HEALTH AND
WELLBEING OF URAL POPULATION**

PROJECTION: Strengthening the position of the recognized leader in the field of medical and pharmaceutical education; training specialists to develop specific competencies; maintaining the best traditions of the national medical school grounded in employers' requirements and pursued by the applicants and their parents; willingness to distribute the best practices in high technologies and innovations in the field of health care; integration into the international scientific and educational environment, businesses, and global markets

POLICY The Policy in the field of quality of scientific and educational activities and conditions for continuous improvement of efficiency is implemented in the university and requires the joint efforts of the scientists and teaching staff, students and all stakeholders based on the following principles:

- transition from the model of "Educational Medical University" to the model of "Innovative and Research Medical University" contributing to the accumulation of intellectual and material resources in the breakthrough areas of the "Medicine of the Future" framework, the development of a high-tech innovation environment, integration of health-saving technologies, and the creation of key aspects of the knowledge economy;
- increasing the number of students due to the high-quality practice based educational programs; the establishment of a regional simulation center; the creation of the portfolio of innovative, network interdisciplinary programs that are unique for the regional, national, and international levels;
- training undergraduates to develop competencies in accordance with the key principles of the Strategy of scientific and technological development of Russia and professional standards; increasing the market demand for the graduates among regional, Russian

and international employers determining the economic profile in medicine and healthcare;

- attracting talented schoolchildren and young people through project based training; establishing profitable organizations based on technological developments and social accountability through the integration of educational, scientific, technological and management competencies in the field of biomedicine, pharmacy, and medical engineering;
- the development of a system to support highly qualified employees, providing continuing professional education; promoting the human personality development; improving the evaluation of performance in the workplace through the implementation of a performance-based contract of employment;
- increasing the economic resilience of the university due to new principles of planning financial and economic activities, risk management and financial management, increasing the profit of the university from extra-budgetary sources, improving technical facilities;
- improving the effectiveness of university management, and the decisions-making process; providing an effective system of resource management based on the principles of project management associated with personal responsibility, income diversification and the balance of expenses;
- the development of social partnership with state authorities and local government, public organizations, businesses; the support by the Government of the Sverdlovsk Region the establishment of the innovative medical cluster in the “Akademichesky” district of Yekaterinburg with a medical university being a core institution complying with the European standards;
- promoting the creation of an attractive urban social and cultural environment; the introduction of modern health-saving technologies; improving the population quality of life; positioning the USMU as a driver of positive changes in the social sphere;
- joint responsibility of the management and University staff for the development of the university quality evaluation system of undergraduate training; the implementation of an independent evaluation of the quality of education, and the improvement of tutoring and professional support.

Approved by the rector O. P. Kovtun